

COMMISSION ON PEACE OFFICER  
STANDARDS AND TRAINING

POST News

March 2026

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**Chris Carter**

*Deputy Director*

**Amanda Socha**

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**Kelly Engels**

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**Leighton Barbin**

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**Stephen Platt**

*Training Specialist*

**Josh Atchison**

*Training Specialist*

**Bre Gatlin**

*Admin*

775-687-7678

See our website for more

Information: [post.nv.gov](http://post.nv.gov)

and Facebook at

[Facebook.com/NVPOST](https://www.facebook.com/NVPOST)

**Commission Meeting**

**Commission Meeting Summary-**

A Public Hearing and regularly scheduled Commission meeting were held February 12, 2026 at the Casa Blanca Hotel/Casino in Mesquite NV.

During the Public Hearing, the Commission voted to approve the final language contained in R081-25. This language will be effective once final approval from LCB has been completed.

The following individuals were revoked at this meeting, pursuant to NAC 289.290:

Tricia N. Beckles - Category III basic certificate revoked for: CHILD ABUSE, NEGLECT, OR ENDANGERMENT (Category B Felony – NRS 200.508.1)

Robert C. Bell – Category I and III basic certificates revoked for: COUNT 1-ASSAULT WITH A DEADLY WEAPON (Category B Felony in violation of NRS 200.471)

COUNT 2- BATTERY CONSTITUTING DOMESTIC VIOLENCE (Misdemeanor in violation of NRS 200.485(1)(A), 200.481(1)(A), 33.018)

Taylor D. Dudley – Category I, II and III basic certificates revoked for: DESTROYING EVIDENCE (Gross Misdemeanor in violation of NRS 199.220)

Lawayne J. Hardiman – Category III basic certificate revoked for: COUNT 1- FURNISHING A CONTROLLED SUBSTANCE TO A STATE PRISONER (Category B felony in violation of NRS 212.160(1)(a), 195.020)

Dennis E. Johnston – Category I, II and III basic certificates revoked for: COUNT 1- BATTERY, A MISDEMEANOR AS DEFINED BY ECC 7-1-9.

Christopher M. Mitchell – Category I, II and III basic certificates revoked for: COUNT I-MISCONDUCT OF A PUBLIC OFFICER (Category E Felony in violation of NRS 197.110).

The next Commission meeting will be held in Carson City at the POST Administration Building, April 30 at 11:00am, date and time to be confirmed.

COMMISSION ON PEACE OFFICER STANDARDS AND TRAINING

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NRS/NAC & POST

Regulations

Certification from POST requirements.

[NRS 289.550](#)

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Reciprocity Eligibility

Requirements

Nevada Reciprocity Training Course

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Peace Officer Definitions by Category.

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Minimum standards for appointment

[NAC 289.110](#)

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**IMPORTANT--RECORD SYSTEM UPDATE: \***

Nevada POST is currently migrating to Acadis for all records, courses and testing. The state certification testing platform is the first section to go live.

Scheduling the state certification exam will still require the Request for State Certification Exam Form which will be back on the website once updated.

If you need to schedule an exam before the form is available, email Kelly Engels at [k.engels@post.state.nv.us](mailto:k.engels@post.state.nv.us) , at least 5 business days prior to the date of the test, with the following information:

1. Roster with full name of officers taking the exam. This must include officers DOB, start date of academy and end date of academy. **\*\*\*NEW\*\*\* INCLUDE ALL OFFICERS EMAIL ADDRESSES.**
2. Complete copy of final basic academy schedule (not required for reciprocity)

An email will be sent to each officer with instructions on setting up their account in the new system. ***This must be done right away as not to delay the certification exam schedule.***

To take the state certification exam, the officers will log in to their new account in Acadis and will see the test link. They'll click on that link and be able to start the test.

If you have any questions regarding this process, please reach out to the Standards Division.

**RECIPROCTY PROCESS CHANGES**

Effective immediately, individuals cannot enroll in the Reciprocity Course unless they are hired by an agency. Once hired, the employing agency will enroll the individual. It is recommended verification be completed by enrollment to ensure eligibility.

As a reminder: Certificate of completions are valid for 2 years from the date they completed the course. These certificates will continue to be accepted from individuals that have previously completed the course.

If you have any questions regarding reciprocity, contact Kelly Engels at [k.engels@post.state.nv.us](mailto:k.engels@post.state.nv.us) or Chief Kathy Floyd at [kfloyd@post.state.nv.us](mailto:kfloyd@post.state.nv.us).

**POST 2026 Advanced Officer Training Calendar**

**April 6-17:** First-Line Supervisor Course (Location: Winnemucca)

**May 18-19:** Background Investigator Course

**May 18-21:** Basic Pistol Instructor Course

To register, please see our Advanced Officer Registration form on our website or click the link. [Advanced Officer Registration Form](#)

**Basic Field Training Officer School**

National Association of Field Training Officers

June 1st, 2nd and 3rd 2026 from 0800-1700

Class Starts Promptly at 0800

LOCATION: Nevada POST  
5587 Wa Pai Shone Ave  
Carson City, NV 89701

The National Association of Field Training Officers continues preparing your Field Training Unit for the challenges of 21st century policing by providing a comprehensive and client-oriented curriculum. NAFTAO, in conjunction with Nevada POST, is proud to offer our Basic Field Training Officer Course in Carson City, NV. This training is designed for personnel entering Field Training Units in Patrol, Detention, Communications, and Support Services.

**Cost:** - \$375 per student, which includes training materials and 1 year membership to NAFTAO. Refunds are offered more than 30 days from class minus a \$20 processing fee. Refunds are not offered within 30 days of class, but student substitution is permitted at any time prior to class. NAFTAO is a 501(c)3 non-profit educational and professional association concerned with apprenticeship training.

Seating limited to the 1st 30 applicants, no exceptions. This class will sell out and it will sell out quickly.

To Register go to: <https://www.nafto.org/training-classes/>

**Advanced Officer Training Dress Code**

In an effort to maintain a professional learning environment and to demonstrate professionalism in the eyes of basic academy cadets on our campus, the POST Advanced Officer Training Dress Code will be enforced. Personnel attending classroom training courses at POST are required to adhere to the following dress code: **“Casual Business Attire Required.** No Jeans, t-shirts, shorts, tank tops, sandals, sports jerseys, etc. Dress code will be strictly enforced.”

We respectfully request that Agency SPOCs share this information with all personnel.

This communication is intended for all of Nevada Law Enforcement. Please forward this document or make it available to anyone for which the material may be of interest. This document is also available from the Home page of <http://post.nv.gov>

**Are you a new SPOC for your agency?**

Don't forget to take our SPOC training for more information regarding how to:

- Add a new Peace Officer's employment
- Updating a Peace Officer's employment
- Completing a Basic Certificate Application
- Entering training, both professional and annual compliance
- Applying for professional certificates
- Certifying a course
- Changing or de-certifying a course

[Click here to access the training.](#)

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**Have questions?**

[Click here to find the answers in our POST Administration Manual](#)

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**Reserve Program**

The Reserve program has been updated! For enrollment packets, please see the Forms Tab on the POST website.

If you have any questions or need assistance with this program, please call (775) 687-3310

**Reciprocity PPRT Testing Dates (North)**

May 4th, 2026 @ 0700

For inquiries, or to schedule an employee for the Reciprocity PPRT, please contact Bre Gatlin at [bgatlin@post.state.nv.us](mailto:bgatlin@post.state.nv.us) or at 775-687-3310.

**CAT I Academy Updates**

**Basic Academy Class 2026-01**

**Graduation:** May 14, 2026

For more information please visit our [CAT I Academy Dates and Forms](#) page. If you have any questions, please reach out to [POSTTraining@post.state.nv.us](mailto:POSTTraining@post.state.nv.us)

**Update To Affidavit Submissions**

Pursuant to NRS 289.557, submission of a notarized affidavit regarding qualification for service must be submitted when applying for basic certification as a peace officer (see NRS 289.557). For all new hires, the affidavit must be submitted with an application for the basic certificate.

For **all rehires/lateral hire officers**, the affidavit must be submitted with an Employment Personnel Action Report (PAR) which is required to be submitted within 15 days of hire.

The Employment PAR has been updated to allow the attachment of the Affidavit. **Please be sure to utilize the new form.**

The Affidavit must be received before the Employment PAR is processed. Missing Affidavits will

result in your Employment PAR being rejected.

Please contact Chief Kathy Floyd if you have any questions – [kfloyd@post.state.nv.us](mailto:kfloyd@post.state.nv.us) or (775) 687-3335.

**Reporting of Investigations Pursuant to NRS 289.585**

Pursuant to NRS 289.585, a law enforcement agency shall:

1. Immediately notify the Commission if a peace officer employed by the agency
  - (a) is charged with a crime for which the regulations adopted by the Commission authorize the Commission to revoke or suspend the certificate of the peace officer; or
  - (b) Resigns from employment or otherwise separates from employment with the agency while an investigation concerning alleged misconduct is pending; and
2. If a peace officer resigns or otherwise separates from employment while an investigation concerning alleged misconduct is pending, provide to the Commission a written summary of the outcome of the investigation as soon as practicable after completing the investigation.

In order to assist agencies with compliance with this new statute, POST has created a form that the employing agency can fill out and submit to Chief Kathy Floyd at [kfloyd@post.state.nv.us](mailto:kfloyd@post.state.nv.us). The form can be found under the FORMS tab on the POST website.

If you have any questions regarding this statute or the reporting process, contact Chief Kathy Floyd.

### POST CAT II Hybrid Academy Revision

An after-action review of the CAT II Hybrid Academy was conducted by academy staff and POST administrators. The review resulted in revisions to the program that will take effect immediately. These program changes will mirror the online reserve and reciprocity academies as follows: Agencies will be responsible for providing cadets with training in the following areas:

- Training in the use of firearms.
- Tactics for the arrest and control of suspects, including, without limitation, methods for arrest and the use of less than lethal weapons.

POST will provide online academic training in all other areas specified in NAC 289.150.

POST will provide performance-based scenario training.

POST will provide scenario training, administer the POST Physical Readiness Test (PPRT), the academy final exam, and the state certification examination monthly as needed.

As with the Reciprocity and Reserve academies, POST will provide agencies with forms to certify that their cadets have successfully completed the required skills training to their respective agency standards.

Cadets will be able to schedule their final testing date at POST as soon as all Module I and II training requirements are met, and they have been enrolled in the academy for at least five (5) weeks.

If you have any questions, please contact POST Training Division Chief Mike Hayhurst at [mhayhurst@post.state.nv.us](mailto:mhayhurst@post.state.nv.us)

### Reciprocity PPRT Testing Dates (South)

If your agency needs a Reciprocity PPRT, please contact Cam Carmichael at [ccarmichael@post.state.nv.us](mailto:ccarmichael@post.state.nv.us) or call (775) 687-3348 to schedule.

### NATIONAL DECERTIFICATION INDEX (NDI)

An additional resource for all agencies to utilize during the background process is the National Decertification Index (NDI). IADLEST created this index as a national database for revoked or suspended peace officers.

A recent change to POST statutes includes NRS 289.555(2) which states “a person is not qualified to serve as a category I, II or III peace officer, regardless of whether the person has had his or her civil rights restored, if the person has been: (2) Reported to the National Decertification Index of the International Association of Directors of Law Enforcement Standards and Training or an equivalent database maintained for the purpose of serving as a national registry of certificate or license revocation actions relating to peace officer misconduct.” Therefore, as part of the background process, BEFORE an individual is hired, the agency should be checking NDI to confirm their candidate has not been entered by Nevada, or any other state. **If any individual has been reported to NDI by any state, for any reason, they are not eligible for hiring in Nevada.**

NV POST is required, by statute, to enter all revoked peace officers into NDI, as are several other states in the country. If your agency does not have anyone with access to this system, please go to the IADLEST website: <https://www.iadlest.org/>, click in the NDI box and request access to the NDI. If your agency has enrolled in NDI, but you would like an updated list of contacts with access to the system, please contact Chief Kathy Floyd at [kfloyd@post.state.nv.us](mailto:kfloyd@post.state.nv.us). It is recommended your list of contacts be reviewed annually, and a list of contacts that need to be deleted can be sent to Chief Floyd.

## POST LEADERSHIP INSTITUTE

The program will be held in Carson City, NV (exact location varies) and will involve 80 hours of in-person attendance in 2 or 3-day sessions over a total of four months. Attendees will explore concepts such as integrity, influence, ownership, power, loyalty, and tolerance. Attendees will also learn about leadership models and examples while considering current interior and exterior forces affecting law enforcement in the State of Nevada and nationwide. The next class will be held between July and October of 2026, and POST is currently accepting applications. Space is limited, so interested and qualified applicants are encouraged to apply early.

### **The following are the minimum requirements for attendance:**

- \*Nevada Peace Officer with a minimum of 2 years of experience at the rank of Sgt. or higher at the time of application;
- \*Successful Completion of the POST First Line Supervisor Course;
- \*Able to attend all scheduled sessions of the program;
- \*Agency must approve and sign off on application and attendance requirements.

Session Dates are scheduled for: July 7-9, 2026, August 5-6, 2026, September 8-10, 2026, and October 7-8, 2026. Applications can be found on the Nevada POST website at [post.nv.gov](http://post.nv.gov) under the forms tab. Applications must be submitted by June 1, 2026. For questions or additional information, contact Training Division Chief Mike Hayhurst at [mhayhurst@post.state.nv.us](mailto:mhayhurst@post.state.nv.us).

### **Attendance requirements:**

- Applicant must volunteer or request to attend;
- Applicant agrees to remain employed in law enforcement for three years after completion; •Applicant currently serves as a full-time, first-level supervisory peace officer (generally the position of Sergeant) or higher;
- Applicant has completed two years of full-time experience supervising peace officer employees;
- Applicant has completed the POST First Line Supervisor Course prior to attending PLI.

**For the course application click here:** [https://post.nv.gov/uploadedFiles/postnvgov/content/Training/PDB\\_Course\\_Offerings/POST%20Leadership%20Institute%20Application.pdf](https://post.nv.gov/uploadedFiles/postnvgov/content/Training/PDB_Course_Offerings/POST%20Leadership%20Institute%20Application.pdf)

The PLI consists of 4 separate sessions held approximately every four weeks in 2- or 3-day blocks for a total of 80 in-class hours. Students are expected to attend all sessions, and absences are only granted/excused under extreme circumstances. Evening social activities are strongly encouraged. A considerable amount of reading and writing is required between sessions on the student's own time. There are 4 course books required to be purchased at the agency/student expense. Students must be prepared to discuss the readings and take part in all learning activities as well as actively participate in classroom discussions. A final team project is completed in session four.

### **Book List:**

Extreme Ownership by Jocko Willink and Leif Babin, (2017)

Making Ethical Decisions, by Michael Josephson

The Way of the Shepherd: Seven Secrets to Managing Productive People, by Kevin Leman and Bill Pentak

The FIVE DYSFUNCTIONS of a TEAM By Patrick Lencioni

**FAQ:** Does PLI substitute for any of the POST Management Course Modules? Yes. The POST Leadership Institute is another pathway toward earning the POST Management Certificate. Nevada peace officers who complete the PLI would then complete the 40-hour POST Management Course, a Strengths, Weaknesses, Opportunities, and Threats (S.W.O.T) analysis of their unit, division, or agency, and a Strategic Plan. In effect, PLI would “substitute” for Modules 1 through 4 of the POST Management Program, and the subsequent SWOT analysis would substitute for Module 5.